

# SubWeek Canceled Now What? WEBINAR

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## INTRODUCTION



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You'll need substitute teachers  
next year, so what can we do  
this year to help?



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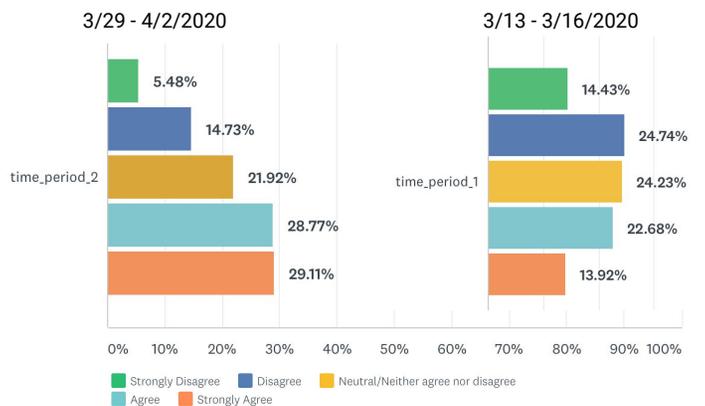
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# This is a “must-participate” Webinar

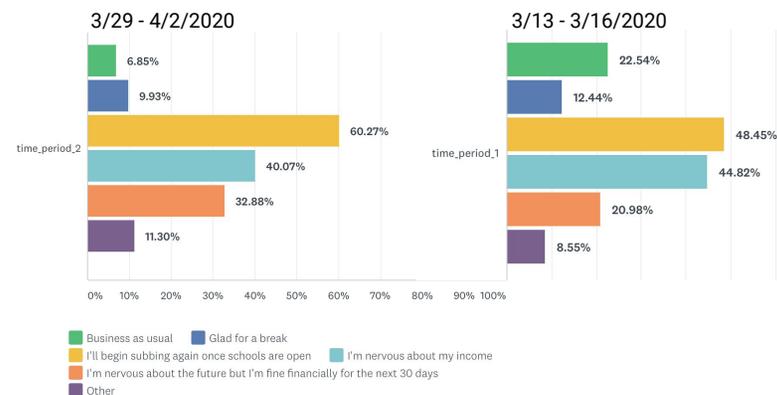
## When there’s a question:

1. Use the “Chat” feature to respond.
2. Once everyone has answered, copy the responses to your computer.
3. Change chat feature to “Reply to all panelist and attendees.”

## As a substitute teacher, I am concerned to enter the schools due to COVID-19

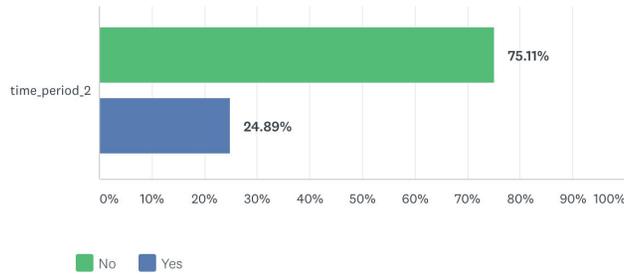


## How has your behavior changed recently due to the announcement of COVID-19? (check all)

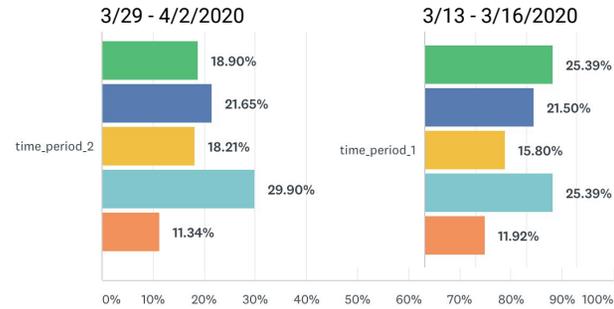


## Are YOU currently being paid?

3/29 - 4/2/2020

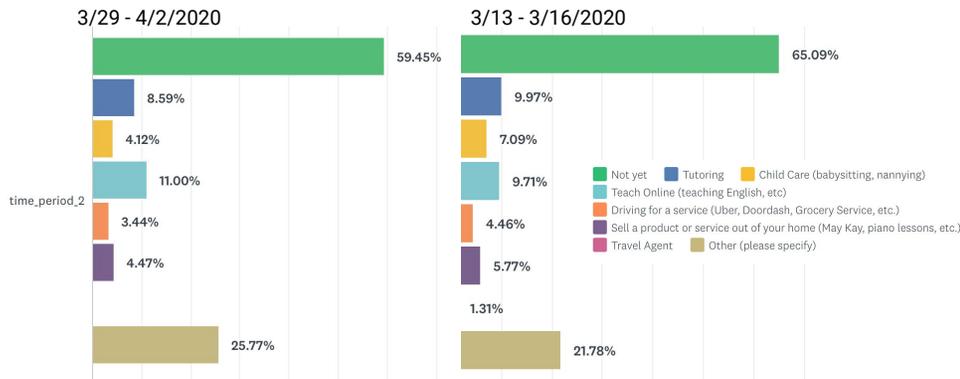


## I'm ok financially if schools close for the next six weeks.

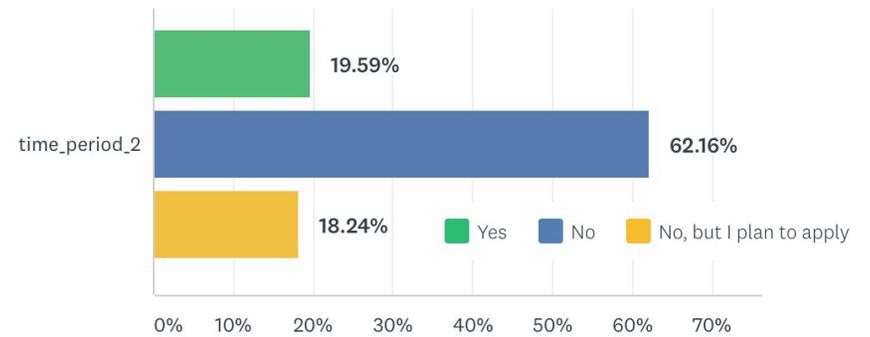


Strongly Disagree Disagree Neutral/Neither agree nor disagree Agree Strongly Agree

## Are you looking for other employment opportunities? (Check all)



## Have you applied for unemployment?



## When there's a question:

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How are you as a district handling unemployment claims?

Are you paying your substitutes during school closures? If so, what criteria is being used?

If no compensation is being given, are any districts providing any type of stipend or other allowance?

## What type of communication is being provided to substitutes?

## How are districts keeping substitutes at ease during this crisis?

### Social Distance Options

1. Training and Onboarding
2. Gift cards
3. Newsletters
4. A card in the summer from the superintendent
5. Emails throughout year recognizing how much a sub works
6. Send out monthly birthday cards and emails
7. Thank you letters
8. Text messages, cards
9. Thank you email
10. Certificates

### In-Person

1. Sub of the month celebrations
2. Campus visits
3. End of the year celebration with door prizes other raffle prizes
4. Campuses provide student art
5. We pick a high sub need day in May and have a gift at the school for the clerical personnel to give them at check-in
6. We have given small gifts to everyone
7. Give them a small snack during staff appreciation week with a thank you message.
8. Make personal phone calls recognizing positive evals
9. Compensate long-term assignments at a higher rate

## Spring Giveaway is Happening

[STEDI.org/Giveway](https://STEDI.org/Giveway)

Apple Watch

Amazon Gift Cards

## At STEDI.org

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Download a Certificate of Appreciation to send to your substitute teachers:

<https://mylearning.stedi.org/saying-thank-substitute-teachers/>

## What's next week's topic?

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# THANK YOU!

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## Contact Information

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